

EEO PUBLIC FILE REPORT 5/22/23

This EEO Public File report is filed in the WNIR Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc. employment unit.

During the period 5/21/22-5/20/23 no full-time vacancies were filled.

Attachment A contains outreach activities. (See Attachment A below.)

ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc. employment unit between 5/21/22-5/20/23.

#1. Ohio Foundation of Independent College Virtual Careerfest 2/15/23. Bill Klaus participated in this Job Fair.

#5. Intern. One intern assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week, depending on their schedule.

The intern is actively involved in news gathering, writing and producing. The intern during 2022 was from Kent State University.

#7. Participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. The scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020 William Klaus and Robert Klaus, thru Media-Com, Inc., took over participation and funding of the Scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus through Media-Com, Inc. The accomplishments of the winning individual are shared with William Klaus, CEO and Robert Klaus, President.

#10. Media-Com, Inc. employee did a virtual presentation to students at the Ohio Media School.

A) Tom Cullison, Production Director for WNIR did a virtual presentation to the Ohio Media School on March 29, 2023. The topic covered was “Radio Audio production at a broadcast studio and a home studio”

#12 One upper-level vacancy was listed with media trade groups. News Anchor, part-time position. The groups were:

- A) Ohio Association of Broadcasters**
- B) National Alliance of State Broadcast Associations**
- C) Collegiate Broadcasters**

#14. A) Bill Klaus participated in an OAB Webinar, “Hiring & Retaining Diverse Talent” on 6/8/22.

B) Bill Klaus participated in an OAB Webinar, “Cultivating a more inclusive work Environment” on 6/23/22.

C) Bob Klaus participated in an OAB Webinar, “EEO Rules” on 7/12/22.

D) Bill Klaus participated in an OAB Webinar, “Employment Law” on 11/2/22.