

EEO PUBLIC FILE REPORT 5/20/2025

This EEO Public File report is filed in the WNIR Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc. employment unit.

During the period 5/21/2024-5/20/2025 no full-time vacancies were filled.

Attachment A contains outreach activities.

## ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc. employment unit between 5/21/2024-5/20/2025.

#5. Intern. Two interns assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week, depending on their schedule.

The interns were actively involved in news gathering, writing and producing. During this period one of the interns was from Kent State University and the other was from Youngstown State University.

#7. Participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. Each year, the scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020, William Klaus and Robert Klaus, through Media-Com, Inc. and Media-Com Television Inc., took over participation and funding of the scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus through Media-Com, Inc. The accomplishments of the winning individual are shared with William Klaus, CEO and Robert Klaus, President.

#10. Media-Com, Inc. employee made presentation to students.

A) Phil Ferguson, News Director for WNIR, did a virtual presentation to the Beonair Media Schools on May 15, 2025. The topics covered were:

- 1) Job opportunities in broadcasting.
- 2) Sports Play-by-Play broadcasting.
- 3) Differences in writing news stories for Radio vs TV.
- 4) Changes in broadcasting over the past 45+ years.

#14. Bill Klaus participated in an Ohio Association of Broadcasters (OAB) Webinar "Employment Law" on 11/6/2024.